GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in "**CASHEW AND COCONUT GARDENS**" in Part-II of the Schedule to the Minimum Wages Act, 1948 – Preliminary Notification – Orders – Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (LAB.II) DEPARTMENT

G.O.RT.No. 370 Dated: 10-09-2018

Read the following:

1. G.O.Ms.No.46, Labour, Employment, Training and Factories (Lab.II) Department, dated 29.05.2010 published in Gazette No.257, dated 4.6.2010.
2. From the Commissioner of Labour, Vijayawada Lr.No.J1/157/2018,Dated:08.08.2018.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Vijayawada is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English and Telugu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.S.V.PRASAD
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Vijayawada for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 600 copies to the Commisioner of Labour, Andhra Pradesh, Vijayawada.
The Commissioner of Labour, Andhra Pradesh, Vijayawada
All Collectors, through Commissioner of Labour, Andhra Pradesh, Vijayawada.
The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.
The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.
The Law (B) Department.
Sf/Sc.

//Forwarded::By order//

Section Officer

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PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification as payable to the each category employees specified in the corresponding entry column (2) thereof and employed in the employment in “CASHEW AND COCONUT GARDENS” included in Part-II of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which it is proposed to make in exercise of the powers conferred by sub-section(1) of Section 3 and sub-section (2) of Section 5 of the minimum wages Act, 1948 (Act 11 of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh through the Commissioner of Labour, Andhra Pradesh, Vijayawada.

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SCHEDULE							
CASHEW AND COCONUT GARDENS							
Sl.No.	**Name of the category**		**Basic Wage linked at 427 points**	**VDA as on 01.04.2018 for 986(986-427=559)130.91%increase over the existing G.O.**	**Proposed draft wage at 986 Agrl.CPI points (rounded to nearest Rupee)**	**Cost of Living Allowance to be paid per each of point of increase(in Rs.)**	**Actual Calculation**
1	**2**		**3**	**4**	**5**	**6**	**7**
I.GENERAL CATEGORIES							
1	Plant Assistant	per month	4500	5891	10391	10.50	10.54
2	Watchman/ Mazdoor	per month	3250	4255	7505	7.60	7.61
II.OTHER CATGORIES							
1	For plucking 100 coconuts		36	47	83	0.25	0.29
2	Ploughing/ Digging/ Watering/ Employees engaged in Cashew and Coconut Gardens	Per day	125	162	287	0.25	0.29

3	Fertilisation/ Spraryer of Pesticides	Per day	125	162	287	0.25	0.29
III. PEELING WORKERS FOR PEELING 1000 COCONUTS							
a)	Neetikaya, Rayapur or Bombay or Other type of seal 6 parts		280	367	647	0.25	0.29
b)	Cutting seal, Delhi Patti seal, Rayapur seal,		356	466	822	0.25	0.29
c)	Others		200	262	462	0.25	0.29
IV							
1	Raasi Trippadu / Atukupotha/ Atakaparpu (for 1000 Coconut Gardens		40	52	92	0.25	0.29
V	Kopra Quality certifying workers (for 1000 coconuts)		69	90	159	0.25	0.29
VI	Kopra cutting workers per bag		25	33	58	0.25	0.29
VII	Loading and Un-loading workers per bag		2.75	4	6	0.25	0.29

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the agricultural workers at 986 points (Base Year 1986=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Agricultural Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For this purpose, the average rise in the State Agricultural Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 986 points are specified at Col.No.4 against each category in schedule.

NOTE:-

1. If any categories employed in this employment are left out, they should not be paid less than the minimum wages fixed in the category or the workers being the same and similar category of work in the employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker doing similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily wage, the monthly wage shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above those wages shall be treated as minimum wages to that category.

J.S.V.PRASAD
SPECIAL CHIEF SECRETARY TO GOVERNMENT

SECTION OFFICER